

RM of NORTH QU'APPELLE NO.187
RM Of North Qu'Appelle Office 136 Company Avenue South
Agenda 9:00 a.m.

Wednesday October 11 2017

Resignation of Councillor Division 7
Oath of Office Reeve Lee Carlson

1. Call to Order
2. Adoption of Minutes
 - a. September 25, 2017 Regular Meeting of Council
 - b. September 25, 2017 Public Hearing
 - c. September 27, 2017 Personnel Meeting
3. Business Arising From Minutes
4. Public Hearings
5. Delegate
 - a. Murray Hilderman – Taylor Beach
 1. #50 Taylor Street development – detached garage
 2. #48 Taylor Street development
6. Communication
 - a. APAS – federal tax changes
 - b. Point Counter Point Resolution Consultants – introduction of services offered
 - c. Fort Qu'Appelle Branch Public Library – Sept 20, 2017 minutes
 - d. PARCS – update #79
 - e. SARM – SAMA board appointment
 - f. APAS – tax planning using private corporations
7. Reports – written
 - a. G. Spanier / L. Carlson – works
 - b. M. Johnson – administration
 - c. R. Palmer – workshop – making fair decisions
8. Bylaws
9. Accounts for Payment
10. Unfinished Business
 - a. Block D FM 2479 Ext. 0 PA misc. – tax questions Division 6
 - b. 2017 Fee Charges
 - c. SARM – midterm convention November 7-8 Regina – no registration needed
 - d. Terms of Reference – Personnel and Works
 - e. CPWA – fall registration rural roads
11. New Business
 - a. NSC Minerals – ordering of road salt
 - b. Civic Addressing – clarification of contact person
 - c. Gas Tax Funding – Organized Hamlet of Pasqua Lake request
 - d. Speed Highway 56 – Jasmin
 - e. Building Permit – Taylor Beach variance application
 - f. Rural Crime Watch – request application in RM office
 - g. Maintenance – shop lighting
 - h. GPS Reports - status
 - i. Sign Request – 61 Erickson Heights
12. Other Business *- 27 Cowlee Culvert mb*
- Cost Share Landfill Road mb
13. Closed Session *-*
14. Adjournment

Rural Municipality of North Qu'Appelle No. 187
Regular meeting of Council held in the R.M. Council Chambers
136 Company Avenue, Fort Qu'Appelle, Saskatchewan
Wednesday, October 11, 2017 9:00 a.m.

Present: Reeve: Lee Carlson
Council Members: Division 1 Ron Palmer
Division 2 Leonard Horsman
Division 3 George MacPherson
Division 4 Gord Peagam
Division 6 Garnet Spanier
Division 7 Vacant

Staff: Administrator – Marcy Johnson

Absent: Division 5 Marcel DeDecker

Oath or Affirmation – Reeve L. Carlson – September 28, 2017

A quorum being present Reeve Carlson called the meeting to order at 9:00 a.m.

17-528 RESIGNATION OF DIVISION 7 COUNCILLOR / R. PALMER

“THAT RM 187 Council accept the resignation of Division 7 Councillor Lee Carlson.”

CARRIED

17-529 REGULAR MEETING MINUTES / L. HORSMAN

“THAT the minutes of the regular meeting of RM 187 Council held September 25, 2017 be adopted as presented.”

CARRIED

17- 530 PUBLIC HEARING MINUTES / G. PEAGAM

“THAT the minutes of the Public Hearing held September 25, 2017 be adopted as presented.”

CARRIED

17- 531 PERSONNEL MEETING MINUTES / R. PALMER

“THAT the minutes of the Personnel meeting held September 27, 2017 be adopted as presented by the committee.”

CARRIED

17- 532 COMMUNICATION / G. MACPHERSON

“THAT the following communications be accepted as presented and filed:

- a. APAS – federal tax changes
- b. Point Counter Point Resolution Consultants – introduction of services offered
- c. Fort Qu'Appelle Branch Public Library – Sept 20, 2017 minutes
- d. PARCS – update #79
- e. SARM – SAMA board appointment
- f. APAS – tax planning using private corporations.”

CARRIED

17-533 REPORT WORKS CHAIR G. SPANIER / G. SPANIER

“THAT the following written report from Works chair G. Spanier regarding a works update be accepted as presented.”

CARRIED

17-534 PUBLIC RESERVE QU'APPELLE ESTATES 2018 INVOICE / G. PEAGAM

“THAT RM 187 Council accept the invoice for 2018 proposed work to the public reserve in Qu'Appelle Estates at a total cost of \$350.00.”

CARRIED

17-535 NORTH VALLEY WASTE MANAGEMENT INC. INCREASE / G. MACPHERSON

“THAT RM 187 Council acknowledge the increase to the quarterly billing to North Valley Waste Management Inc.”

CARRIED

17-536 PHASING OF COMMERCIAL SUBDIVISION SW 16-20-14 W2 / R. PALMER

“THAT RM 187 Council table the phasing of Commercial subdivision SW 16-20-14 until Administrator M. Johnson can receive more information from Community Planning.”

CARRIED

17-537 DEVELOPMENT OFFICER / R. PALMER

“THAT RM 187 Council accept the recommendation from Administrator M. Johnson to appoint Assistant Administrator N. Keith as the RM 187 Development Officer.”

CARRIED

Rural Municipality of North Qu'Appelle No. 187
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17-538 ELECTION DIVISION 7 / G. MACPHERSON

"THAT RM 187 Council set Division 7 Election day to December 13, 2017."

CARRIED

17-539 ORDER TO REMEDY / G. SPANIER

"THAT RM 187 Council acknowledge by recommendation from the Pasqua Lake Hamlet Board an order to remedy be sent to the owner of Lot 03 Block 05 Plan 101895655 regarding ditching and geotech report;
AND FURTHERMORE the owner has till October 30, 2017 for completion or the RM Crew will complete the required work."

CARRIED

17-540 PUBLIC RESERVE LAROCQUE ESTATES / R. PAMER

"THAT RM 187 Council authorize the Works Committee and Division 1 Councillor to give the Administrator M. Johnson the required work that the Flaman's can do to clean up the municipal property at Larocque Estates at their own cost."

CARRIED

17-541 REPORT ADMINISTRATION M. JOHNSON / L. HORSMAN

"THAT the following written report from Administrator M. Johnson regarding administration be accepted as presented."

CARRIED

17-542 RECESS / G. SPANIER

"THAT RM 187 Council recess at 10:00 a.m."

CARRIED

Reeve called the meeting back to session at 10:05a.m.

17-543 RECONVENE / L. HORSMAN

"THAT RM 187 Council meeting reconvene at 10:05 a.m."

CARRIED

DELEGATION – MURRAY HILDERMAN

Building Permit application 50 Taylor St. and 48 Taylor St.

17-544 BUILDING PERMIT APPLICATION 50 TAYLOR STREET / R. PALMER

"THAT RM 187 Council, as per recommendation from the Organized Hamlet of Taylor Beach Board, approve the 5 foot setback for the garage to be built at 50 Taylor Street."

CARRIED

17-545 REPORT R. PALMER MAKING FAIR DECISIONS WORKSHOP / R. PALMER

"THAT the following written report from Councillor R. Palmer regarding the workshop "Making Fair Decisions" be accepted as presented."

CARRIED

17-546 ACCOUNTS FOR PAYMENT / G. MACPHERSON

"THAT the list of accounts cheque numbers 6758 to 6795 totaling \$153,416.53 including EFT payroll attached hereto and forming a part of these minutes is hereby approved by RM Council for payment."

CARRIED

17-547 TERMS OF REFERENCE PUBLIC WORKS COMMITTEE / G. SPANIER

"THAT RM 187 Council approve the terms of reference for Public Works as presented."

CARRIED

17-548 TERMS OF REFERENCE PERSONNEL COMMITTEE / G. SPANIER

"THAT RM 187 Council approve the terms of reference for Personnel Committee as presented."

CARRIED

17-549 CPWA RURAL ROADS WORKSHOP / R. PALMER

"THAT RM 187 Council approve the Works Chair G. Spanier, Foreman D. Duesterbeck and Grader Operator L. Webster attend the rural roads workshop in Saskatoon at a cost of \$630.00 plus expenses."

CARRIED

17-550 NSC MINERALS / R. PALMER

"THAT RM 187 Council approve the purchase of 30 tons of road salt from NSC Minerals at a cost of \$ 78.87 per ton."

CARRIED

Rural Municipality of North Qu'Appelle No. 187
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136 Company Avenue, Fort Qu'Appelle, Saskatchewan
Wednesday, October 11, 2017 9:00 a.m.

17-551 CIVIC ADDRESSING CONTACT PERSON / L. HORSMAN

"THAT RM 187 Council approve Assistant Administrator N. Keith to be the contact person for civic addressing."

CARRIED

17-552 GAS TAX FUNDING PASQUA LAKE HAMLET BOARD REQUEST / L. HORSMAN

"THAT RM 187 Council approve the request for gas tax funding for the Organized Hamlet of Pasqua Lake in the amount of \$17,659 and the Organized Hamlet of Taylor Beach in the amount of \$ 5,434;
AND FURTHERMORE the Hamlet Board shall give RM Council a 10 year capital plan."

CARRIED

17-553 SPEED HIGHWAY 56 –JASMIN / L. HORSMAN

"THAT RM 187 Council approve the Administrator M. Johnson to request Ministry of Highways and Infrastructure to lower the speed on Highway 56."

CARRIED

17-554 RURAL CRIME WATCH APPLICATION / R. PALMER

"THAT RM 187 Council approve the applications for rural crime watch to be processed through the office."

CARRIED

17-555 MAINTENANCE – SHOP LIGHTING / G. SPANIER

"THAT RM 187 Council approve the quote from Benko Electric to replace lights, fans and plug-ins in the RM shop at a total amount out of \$2,326.37."

CARRIED

17-556 GPS REPORTS / G. SPANIER

"THAT RM 187 Council receive GPS reports quarterly;
AND FURTHERMORE the Administration bring back to Council a report for 2017 to the October 24, 2017 meeting."

CARRIED

17- 557 SIGN REQUEST 61 ERICKSON HEIGHTS / R. PALMER

"THAT RM 187 Council approve the signage request in the subdivision of Erickson Heights."

CARRIED

17-558 SIGN ORDER / G. SPANIER

"THAT RM 187 Council approve the purchase of 5 "no through road" signs from ATS."

CARRIED

17-559 ADJOURNMENT / G. SPANIER

"That the regular meeting of Council be adjourned at 2:15 p.m."

CARRIED

Approved this 24 day of October, 2017.



Reeve



Administrator

Next regular meeting of Council, Tuesday, October 24, 2017 at 9:00 a.m.

RM of NORTH QU'APPELLE NO.187
RM Of North Qu'Appelle Office 136 Company Avenue South
Personnel Meeting
Wednesday, September 27, 2017
Agenda 9:00 a.m.

1. Call to Order
2. Closed Session
 - a. Meet with Foreman and administrator to go over performance reviews
 - b. Create Terms of Reference
3. Open Session
4. Adjournment

Rural Municipality of North Qu'Appelle No. 187
Personnel Committee Meeting Held in the R.M. Council Chambers
136 Company Avenue, Fort Qu'Appelle, Saskatchewan
Wednesday, September 27, 2017 9:00 a.m.

Present:	Chair:	Division 1	Ron Palmer
Committee Members:		Division 3	George MacPherson

Staff / Other Council	Administrator	Marcy Johnson
	Foreman	Darwin Duesterbeck

Chair, Councillor R. Palmer called the meeting to order at 9:00 a.m.

17-524 CLOSED SESSION / G. MACPHERSON

"THAT the Personnel Committee move into closed session at 9:01 a.m. to evaluate employees D. Duesterbeck and M. Johnson."

CARRIED

Foreman left council chambers at 9:35 a.m.

17-525 OPEN SESSION / G. MACPHERSON

"THAT the Personnel Committee move into open session at 10:35 a.m."

CARRIED

17-526 TERMS OF REFERENCE / G. MACPHERSON

"THAT the Personnel Committee recommend to RM 187 Council the attached terms of reference for the Personnel Committee."

CARRIED

17-527 ADJOURNMENT / R. PALMER

"THAT the Personnel Committee meeting adjourned at 10:37 a.m."

CARRIED

Approved this


Committee Chair

day of


Administrator

, 2017.



Administrator Report to Council
Wednesday October 11, 2017

Bank Balance \$ 1,021,769.80

Bouquets –

Complaints –
Road into Groom's

Building Permits –

Office -Office inspection / evaluations - Rural and Urban copies given to Council

Items missed from agenda

Communication

- SAMA midterm elections – Murray Purcell – SAMA Board Rural representatives – re-elect
- Paradox Access Solutions – open house in RM south Qu'Appelle Oct 11 & 12
- Shelterbelt Tree program
- APAS Fall district meetings
- PVSD – 2017/18 bus routes

New Business

- Public Reserve 2018 invoice
- North Valley Waste Management Inc. – Quarterly billing increase
- Phasing of Commercial Subdivision SW 16-20-14
- Development officer – Section 2.1 RM Zoning Bylaw
- Election Division 7
- Order to Remedy Lot 03 Block 05 Plan 101895655 – October 30 due date
- Public Reserve – Laroque Estates

Works

Purchase orders are needed in the office as per works policy

Holidays

Marcy
Dec. 15 -27 (5)

Respectfully submitted
M. Johnson

Rural Municipality of North Qu'Appelle No. 187
Finance Committee Terms of Reference

- Recommend the annual budget of the RM
- Recommend the annual mill rate and adjustment factor
- Make recommendations on the purchase of non-budget items
- Make recommendations on budgeting for capital items
- Negotiate financial contracts examples – land leases, lease agreements, office agreement etc.
- Annually review and make recommendations regarding cost sharing with Hamlets within the RM
- To do any ad hoc tasks as directed by Rm 187 Council

OTHER RESPONSIBILITIES

- Review the auditor's report
- At a minimum meet during the period March – April to work on the budget and October – November to compare the budget to the actual financial happenings

Passed by Council on
Resolution number

September 25, 2017
17496

Reeve

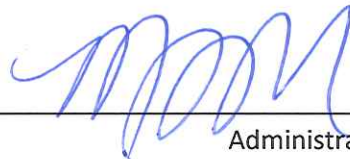
Administrator

Rural Municipality of North Qu'Appelle No. 187
Public Works Committee Terms of Reference

- Develop and provide list of work in conjunction with projects, routine maintenance and input from Division Councilors.
- Ensure the provision of adequate road surfaces for year round usage.
- Ensure sufficient staffing levels and equipment to provide an acceptable standard of service for Municipal roadways.
- Ensure all Municipal equipment is well serviced and maintained, and ensure acceptable standard to enable shop and property to be clean, tidy and kept in orderly fashion.
- Be responsible for, and the implementation of the Works Policy.
- Ensure a conduit of communication for information to works crew.
- Report work activity to Council accurately and in a timely manner.
- Evaluate, monitor and advise Council of the annual capital works program, including short and long term plans.
- Identify cost and / or estimates of projects.
- Liaise with Works Foreman on equipment and supplies required to maintain adequate works operations, and advise Council of such.
- Develop gravel maps based on Division Councilors and grader operators input and develop policy to ensure implementation of grading maps.
- Develop policy for effective mowing operations in all divisions, including the requirement for the spraying of noxious weeds when required.
- Advise Council of requirements for major road construction / re-builds.
- Develop policy for flood mitigation and any other type of foreseeable emergency within the Municipality.
- Organize and arrange for contractors, (with assistance from the Administrator), when required.
- Obtain estimates (with the assistance of the Administrator), for capital expense of equipment, evaluate and advise Council.
- With assistance of the Administrator, coordinate tenders of public works projects and equipment.
- Evaluate bids, estimates, and quotes on municipal projects and make recommendations to Council.
- Ensure a mechanism to listen to ratepayers concerns regarding roadway infrastructure.
- Continually monitor maintenance program to ensure compatibility with changing traffic volume and flow.
- To do any ad hoc task as directed by Council.

Passed by Council on October 11, 2017
Resolution number 17-547

Reeve



Administrator

Rural Municipality of North Qu'Appelle No. 187
Personnel Committee Terms of Reference

- Execute and be responsible for the Personnel Conduct Policy
- Oversee the "zero-tolerance policy"
- To review, and make recommendations on salaries and oversee the Salary Policy (personnel Policy)
- To interview for new employees
- To revise and alter policies and procedures as directed by Council
- To oversee performance review of employees as per the performance review policy
- To do any ad hoc task as directed by Council

Passed by Council on October 11, 2017
Resolution number 17-548

Reeve

Administrator

The Art of Fairness

Ombudsman Sask, Weyburn Oct 3

- Paul Dawson - 25 years RCMP and Doug Jameson, lawyer, rentalsman
- Ombudsman Sask since 1973, but only cover Municipalities since Sherwood, 2 years – 503 claims
- What is an Ombudsman – promoting fairness – , independent, impartial, confidential, credible review
- Government: parts are: Legislative, Executive, Judicial
- Public Sector Workers make executive decisions, SGI, Workers Comp, Social Work
- Three basic categories of rules that guide executive/administrative decisions:
 - Acts Regulations and Bylaws—give the authority to make decision
 - Policies and Procedures
 - Common Law – precedent, grandfathered, common sense, judge made law, consistency

Fairness Triangle:

Procedural – How was it decided? Free of bias.

Substantive – What was decided?

Relational – How was I treated? --Listen, approachable, Golden Rule

Power, Rights and Interests – abuse of power

Interest Based Conflict Resolution

Practical Tips for Good Listening, remove distractions, avoid judgement, ask questions, stop talking

Four steps to Make Good Decisions:

1. Clarifying the issues or questions
2. Fact Finding – based on the information provided or available to you. Weigh evidence.
3. Determining the relevant policy and law, including the common law or precedents
4. Applying the relevant policy and law to the facts

Evidence is not fact, we use evidence to establish the truth, evidence must be weighed.

Common Decision Making Pitfalls

1. Avoidance
2. Compromising, balance the wins and the loses,
3. Lack of Independence – don't let others make your decisions
4. Not Answering Why?
5. Secret Information – everyone should be aware of the info used to make a decision
6. Conclusion Driven Thinking. Rational, evidence driven, logical

Respectfully Submitted to RM187 Council, Oct 11

Ron Palmer



PUBLIC WORKS REPORT 2017

as of October 11, 2017

- Asphalt work is completed for the year.
- Asphalt equipment has now been serviced and put away for the winter.
- Final cut of mowing will be completed by the end of the week. Some areas will need to be re-cut before freeze up.
- Culvert work is nearing completion, however, some culverts still need to be cleaned and flushed.
- Boyd Construction has completed the work in Division 2 on Boundary Road and the culverts have been installed. Final grading to be done prior to freeze up.
- Shop improvements are required - lights, fans and insulation repair
- Road grading will carry on until freeze up.
- What is the status of the 640 Super Grid funding? Have there been any updates?
- Peterbuilt truck is in for annual safety inspection at North 47, Melville. We are waiting for final estimate on costs.

Discussion:

Public Works Committee

Submitted by:



Garnet Spanier, Chairman
Public Works

NOTE : Please do not change the plan, print as submitted by the Public Works Committee



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List of Accounts for Approval
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Payment #	Date	Vendor Name Invoice #	Reference	Invoice Amount	Payment Amount
Bank Code: AP - AP GENERAL					
Computer Cheques:					
6758	9/26/2017	Francotyp Postalia Canada Inc. Issued To: FP-Teleset Sept 2017	Postage	1,050.00	1,050.00
6759	9/26/2017	Johnson, Marcy 09/26/17	Supplies/Signs	177.69	177.69
6760	9/28/2017	McDonald, Harry 09/17 CLDpc	CLDPC mtg- Aug 15 & Sep 12	100.00	100.00
6761	9/28/2017	U.M.A.A.S. 09/17 Workshop	WSAWorkshop-	178.50	178.50
6762	9/30/2017	Fort Qu'Appelle & District 08/28/17	Sponsorship - Business Awards	100.00	100.00
6763	9/30/2017	Municipal Employees' Aug-Sep/17	Payroll	3,827.62	3,827.62
6764	9/30/2017	Prairie Valley S. D. #208 Sept Taxes	Taxes Collected	65,889.53	65,889.53
6765	9/30/2017	Receiver General September 2017	Payroll Remittance	6,887.86	6,887.86
6766	9/30/2017	Sask Energy 09/25/17	Office	57.20	57.20
6767	9/30/2017	Saskatchewan Municipal Hail Sept 2017	Sept Remittance	26,804.42	26,804.42
6768	9/30/2017	Sask Power 09/20/17 Sept 20.. Sep 20 2017. 09/21/17 09/21 09/21/17.. September 09/22/17 09/22/17.. Sept 22 2017 09/25/17	St. Lights JE St. Lights GV St. Lights PL St. Lights KP St. Lights EH St. Lights BST Power - Well St. Lights LE St. Lights QE St. Lights TB Office	153.27 69.67 992.85 133.54 13.93 167.20 178.91 124.85 137.33 137.33 294.88	2,403.76
6769	10/11/2017	Alsco LSAS975571 LSAS977259 LSAS978969 LSAS980698	Shop Supply-Coverall rental Shop Supply - Coverall Rental Shop Supply Coverall Rental Shop Supply - Coverall Rental	48.29 48.29 48.29 48.29	193.16
6770	10/11/2017	Carlson, Lee 10/02/17	Indemnity	1,151.80	1,151.80
6771	10/11/2017	Dionco Sales 12712 12814	Equipment - Mower Equipment - Mower	2,858.74 620.44	3,479.18
6772	10/11/2017	Duesterbeck, Darwin 09/22/17	Benefits- Physical	80.00	80.00
6773	10/11/2017	Emterra Environmental 11394	Office - Shredding	46.20	46.20
6774	10/11/2017	Finning Cat Issued To: Finning (Canada) PI000795884	Equipment Rental - Cat	355.07	355.07
6775	10/11/2017	Fries Tallman Lumber 1976 Ltd. 80755	Road/Street signs	165.47	165.47
6776	10/11/2017	Grasslands News Group 00030793 00030798 00030818 00030844	Advertising Advertising Advertising Advertising	77.62 75.26 38.81 75.26	266.95
6777	10/11/2017	Halford Law Office			

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List of Accounts for Approval

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Payment #	Date	Vendor Name Invoice #	Reference	Invoice Amount	Payment Amount
		09/28/17	Reimburse - Utility - Flaman	152.31	152.31
6778	10/11/2017	Howden Country Services Ltd 4765	Equipment - Mower	682.50	682.50
6779	10/11/2017	Jackson Bros. Bobcat Services Sept 2017	Gravel as per maps	15,188.78	15,188.78
780	10/11/2017	John Deere Financial 1975020	Maintenance - Small Tools	360.94	
		1987060	Maintenance-Small Tools	66.59	427.53
6781	10/11/2017	Jones, Glyn 10/05/17	Contract	1,180.00	1,180.00
6782	10/11/2017	Klyne, Rick 10/02/17	Pest Control- 20 Beaver tails	900.00	900.00
6783	10/11/2017	MuniSoft 2017/18-02722	Office - Munisoft	9.99	9.99
6784	10/11/2017	Myers, Leonard 10/05/17	Contract	2,256.00	
		10/06/17	Travel to Finning	96.00	2,352.00
6785	10/11/2017	Nelson Courier 60214	Equipment - Mower	18.62	18.62
6786	10/11/2017	North Qu'appelle Group 09/28/17	R. Flaman	60.00	
		10/05/17	Utility Payment- Boehme	141.76	201.76
6787	10/11/2017	Professional Building 17093055	BP	1,333.49	1,333.49
6788	10/11/2017	Profile Tire 3494	Maintenance Supplies	67.70	
		3538	Maintenance - Fluids	47.62	
		3566	Maintenance - Fluids	38.30	
		3695	Maintenance Oil	1,061.15	1,214.77
6789	10/11/2017	RoBo Sales Sept 2017	Maintenance Fuel	2,329.91	2,329.91
6790	10/11/2017	SARM Saskatchewan Association R905188	Office Supply	897.47	
		R907376	Office Supply	56.58	
		ATS1230-5000157	Road/Street signs	30.35	
		SARM16703	Public Service Award	10.98	
		21227	Planning/Zoning	36.75	1,032.13
6791	10/11/2017	Sask Energy Sept 2017	Shop Heat	53.98	53.98
6792	10/11/2017	Sask Power Sept 2017	Maintenance Power	83.18	83.18
6793	10/11/2017	Sask Tel Cmr Sept RM	Office Phone	109.36	
		Sept FS	Office Phone FS	187.46	296.82
6794	10/11/2017	Spanier, Garnet Sept 2017	Indemnity	466.00	466.00
6795	10/11/2017	Stewart, Cliff 10/05/17	Contract	868.00	868.00
Other:					
-Man	9/30/2017	Caterpillar Financial Services -05	005-0099892-000	3,085.30	3,085.30
17100601-Man	10/06/2017	Johnson, Marcy PM 10-01	Payroll Sep 20 - Oct 3	2,035.64	2,035.64
17100602-Man	10/06/2017	Keith, Nicole PM10-01	Payroll Sep 20- Oct 3	1,169.76	1,169.76
17100603-Man	10/06/2017	Duesterbeck, Darwin PM 10-01	Payroll Sep 20 - Oct 3	1,814.33	1,814.33
17100604-Man	10/06/2017	Webster, Lloyd PM 10-01	Payroll Sep 20 - Oct 3	1,547.11	1,547.11

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Payment #	Date	Vendor Name Invoice #	Reference	Invoice Amount	Payment Amount
17100605-Man	10/06/2017	Klisowsky, Lorraine PM 10-01	Payroll Sep 20 - Oct 3	581.84	581.84
17100606-Man	10/06/2017	McCullough, Darcy PM 10-01	Payroll - Sep 20 - Oct 3	1,176.37	1,176.37
				Total for AP:	153,416.53



Reeve
