

RM of NORTH QU'APPELLE NO.187
RM Of North Qu'Appelle Office 136 Company Avenue South
Agenda 9:00 a.m.

Tuesday, December 12, 2017

1. Call to Order
2. Adoption of Minutes
 - a. November 28, 2017 Regular Meeting of Council
 - b. December 7, 2017 Personnel Meeting
3. Business Arising From Minutes
4. Public Hearings
5. Delegate – In Camera
 - a. M. Pearen – Regional Planning
6. Communication
 - a. SARM – reacts to Saskatchewan's climate change strategy
7. Reports – written
 - a. G. Spanier / L. Carlson – works
 - b. L. Carlson – SaskWater lagoon meeting
 - c. G. MacPherson – APAS AGM
 - d. M. DeDecker – North Valley Waste Management
 - e. H. McDonald – Calling Lakes District Planning Commission
 - f. M. Johnson – administration
8. Bylaws
9. Accounts for Payment / Statement of Financial Activities
10. Unfinished Business
 - a. Division Boundary Changes
 - b. Road Closure / Subdivision SW 36-21-14 W2
11. New Business
 - a. Division 7 – election
 - b. Municipal Management Essentials – 2018 training
 - i. Foreman – Supervisory Skills – February 6-7 Regina
 - ii. Administrator –
 1. Communicating Effectively – April 24-25 Regina
 2. Conducting Effective Meetings – May 14 Regina
 - c. Regina District Association of Rural Municipalities -Membership
 - d. Regina District Association of Rural Municipalities - Meeting January 4 & 5, 2018
 - e. SE 20-20-15 W2 - Subdivision Application
12. Other Business
13. Closed Session
14. Adjournment

Rural Municipality of North Qu'Appelle No. 187
Regular meeting of Council held in the R.M. Council Chambers
136 Company Avenue, Fort Qu'Appelle, Saskatchewan
Tuesday, December 12, 2017 9:00 a.m.

Present:	Reeve:	Lee Carlson
	Council Members:	Division 1 Ron Palmer
		Division 2 Leonard Horsman
		Division 3 George MacPherson
		Division 5 Marcel DeDecker
		Division 6 Garnet Spanier
		Division 7 Vacant
Staff:	Administrator –	Marcy Johnson
Absent:	Division 4	Gord Peagam

A quorum being present Reeve Carlson called the meeting to order at 9:00 a.m.

17- 645 REGULAR MEETING MINUTES / L. HORSMAN

"THAT the minutes of the regular meeting of RM 187 Council held November 28, 2017 be adopted as presented."

CARRIED

17-646 PERSONNEL MEETING / R. PALMER

"THAT the minutes of the Personnel Committee meeting of RM 187 Council held December 7, 2017 be adopted as presented."

CARRIED

17-647 WAGE POLICY / R. PALMER

"THAT the Personnel Wage Policy, as recommended by the Personnel Committee be approved by Council as presented."

CARRIED

17-648 WAGE INCREASE / R. PALMER

"THAT the wages as recommended by the Personnel Committee be approved by Council for 2018.

-Marcy Johnson	\$35.71 per hour, 37.5 hrs. per week
-Nicole Keith	\$24.00 per hour, 35 hrs. per week
-Darwin Dusterbeck	\$30.88 per hour, 40 hrs per week,
-Lloyd Webster	\$26.04 per hour
-Lorraine Klisowsky	\$19.95 per hour
-Darcy McCullough	\$20.10 per hour
-Cliff Stewart	\$29.96 per hour
-Glyn Jones	\$23.60 per hour
-Leonard Myers	\$32..32 per hour."

CARRIED

17-649 ADMINISTRATION FORT SAN WAGE, FOREMAN NORTH QU'APPELLE GROUP PIPELINE / R. PALMER

"Marcy Johnson paid an additional \$4,800 per year for after hours work on Fort San Contract; Darwin Dusterbeck paid an additional \$7490.88 per year or as determined by North Qu'Appelle Group Pipeline Association for after hours work."

CARRIED

16-650 RM OFFICE ACTIVITIES / G. MACPHERSON

"THAT RM 187 Council approve the office to be a drop off point for the ADD Board (Pest Control)."

CARRIED

17-651 COMMUNICATION / R. PALMER

"THAT the following communications be accepted as presented and filed:

a. SARM – reacts to Saskatchewan's climate change strategy

CARRIED

17-652 REPORT WORKS CHAIR G. SPANIER / G. SPANIER

"THAT the following written report from Works chair G. Spanier regarding a works update be accepted as presented."

CARRIED

17-653 SASKWATER LAGOON MEETING / L. CARLSON

"THAT the following written report from Reeve L. Carlson regarding a Lagoon Meeting be accepted as presented."

CARRIED

Rural Municipality of North Qu'Appelle No. 187
Regular meeting of Council held in the R.M. Council Chambers
136 Company Avenue, Fort Qu'Appelle, Saskatchewan
Tuesday, December 12, 2017 9:00 a.m.

17-654 RECESS / G. SPANIER

"THAT RM 187 Council recess at 9:55 a.m."

CARRIED

Reeve L. Carlson called the meeting back to session at 10:00 a.m.

17-655 RECONVENE / M. DEDECKER

"THAT RM 187 Council meeting reconvene at 10:00 a.m."

CARRIED

DELEGATE – In Camera

M. Pearen – regional planning

17-656 CLOSED SESSION / G. MACPHERSON

"THAT RM 187 Council move into closed session to discuss regional planning at 10:01 a.m."

CARRIED

17-657 OPEN SESSION / G. SPANIER

"THAT RM 187 Council move into open session at 10:42 a.m."

CARRIED

17-658 DISCRETIONARY USE APPLICATION – CAMPGROUND / R. PALMER

"THAT RM 187 Council approve M. Pearen to apply for a discretionary use application for a campground."

CARRIED

17-659 REPORT APAS AGM / G. MACPHERSON

"THAT the written report from Division 3 Councillor G. MacPherson regarding the APAS AGM meeting be accepted as presented."

CARRIED

17-660 NORTH VALLEY WASTE MANAGEMENT AUTHORITY INC. / M. DEDECKER

"THAT the verbal report from Division 5 Councillor M. DeDecker regarding the North Valley Waste Management Authority Inc. meeting be accepted as presented."

CARRIED

17-661 ALL NATIONS HEALING HOSPITAL / M. DEDECKER

"THAT the written report from Division 5 Councillor M. DeDecker regarding the All Nations Healing Hospital meeting be accepted as presented."

CARRIED

17-662 CALLING LAKES DISTRICT PLANNING COMMISSION REPORT H. McDONALD / L. HORSMAN

"THAT the written report from H. McDonald regarding the CLDPC be accepted as presented."

CARRIED

17-663 REPORT ADMINISTRATION M. JOHNSON / G. SPANIER

"THAT the following written report from Administrator M. Johnson regarding administration be accepted as presented."

CARRIED

17-664 ACCOUNTS FOR PAYMENT / G. MACPHERSON

"THAT the list of accounts cheque numbers 6883 to 6921 totaling \$121,985.40 including EFT payroll attached hereto and forming a part of these minutes is hereby approved by RM Council for payment."

CARRIED

17-665 STATEMENT OF FINANCIAL ACTIVITIES / L. HORSMAN

"THAT the Statement of Financial Activities for the month of November 2017, attached and forming a part of these minutes, be accepted as presented."

CARRIED

17-666 DIVISION 7 ELECTION / G. SPANIER

"THAT RM 187 Council acknowledge that the Advanced Polls be held on Wednesday, January 3, 2018 at the University of Regina and Election set for January 10, 2018 at the RM 187 office."

CARRIED

17-667 MUNICIPAL MANAGEMENT ESSENTIALS / R. PALMER

"THAT RM 187 Council approve the Foreman, D. Dueterbeck to attend – Supervisory Skills– February 6-7, Regina;

AND FURTHERMORE the Foreman will provide a written report to staff and council."

CARRIED

Rural Municipality of North Qu'Appelle No. 187
Regular meeting of Council held in the R.M. Council Chambers
136 Company Avenue, Fort Qu'Appelle, Saskatchewan
Tuesday, December 12, 2017 9:00 a.m.

17-668 MUNICIPAL MANAGEMENT ESSENTIALS / G. MACPHERSON

"THAT RM 187 Council approve the Administrator M. Johnson to attend Communicating Effectively April 24-25 in Regina;
AND FURTHERMORE the Administrator will provide a written report to staff and council."

CARRIED

17-669 MUNICIPAL MANAGEMENT ESSENTIALS / R. PALMER

"THAT RM 187 Council approve the Administrator M. Johnson to attend Conducting Effective Meetings May 14, Regina;
AND FURTHERMORE the Administrator will provide a written report to staff and council."

DEFEATED

17-670 MUNICIPAL MANAGEMENT ESSENTIALS /L. CARLSON

"THAT RM 187 Council approve the G. MacPherson to attend Conducting Effective Meetings May 14, Regina;
AND FURTHERMORE the Councillor will provide a written report to council."

CARRIED

17-671 REGINA DISTRICT ASSOCIATION OF RURAL MUNICIPALITIES MEMBERSHIP / R. PALMER

"THAT RM 187 Council approve the payment of \$150.00 for the 2018 membership."

CARRIED

17-672 REGINA DISTRICT ASSOCIATION OF RURAL MUNICIPALITIES MEETING / G. MACPHERSON

"THAT RM 187 Council approve five people to attend the Regina District Association of Rural Municipalities Meeting in Regina January 4 & 5 with expenses paid."

CARRIED

17-673 SE 20-20-15 W2 SUBDIVISION APPLICATION / G. MACPHERSON

"THAT RM 187 Council approve the Subdivision application for SE 20-20-15 W2 as the application complies with the RM Zoning Bylaw and RM Official Community Plan."

CARRIED

17-674 ASSISTANT ADMINISTRATOR N. KEITH /L. CARLSON

"THAT RM 187 Council approve Assistant Administrator for a \$1.00 an hour increase for when the Administrator is away December 18-22, 2017."

CARRIED

17-675 ADJOURNMENT / G. SPANIER

"That the regular meeting of Council be adjourned 12:10 p.m."

CARRIED

Approved this

9

day of

January

2018
2017.



Reeve



Administrator

Next regular meeting of Council, Tuesday, January 9, 2018 at 9:00 a.m.

RM of NORTH QU'APPELLE NO.187
RM Of North Qu'Appelle Office 136 Company Avenue South
Personnel Meeting
Thursday, December 7, 2017
Agenda 1:00 p.m.

Agenda as per Chair Ron Palmer

1. Call to Order Thu Dec 7 1:00 PM
 2. Approve Agenda
 3. Edit & Approve Guiding Principles and Points of policy (using the projector and dealing and editing, point # by point #)
 4. Determine the Contract Factor
 5. Determine the Mid Range Wage for each Position
-- into Closed Session
 6. Determine the Percent Wage increase of each employee (Administrator will leave during the deliberation of her increase)
-- out of closed Session
 7. Resolution to approve the overall policy and wage increases that will be the recommendation at the Dec 12 Council meeting.
- Adjourn (hopefully before 4:00) - if we do not finish this business we could reconvene on Friday morning.



Rural Municipality of North Qu'Appelle No. 187
Personnel Committee Meeting Held in the R.M. Council Chambers
136 Company Avenue, Fort Qu'Appelle, Saskatchewan
Thursday, December 7, 2017 1:00 p.m.

Present:	Chair:	Division 1	Ron Palmer
Committee Members:		Division 3	George MacPherson

Staff / Other Council	Division 4	Gord Peagam
	Division 5	Marcel DeDecker
	Reeve	Lee Carlson
	Administrator	Marcy Johnson

Chair, Councillor R. Palmer called the meeting to order at 12:55 p.m.

Administrator M. Johnson left Council chambers at 2:10 p.m.

Councillor G. Peagam left council chambers at 2:50 p.m.

Councillor M. DeDecker left Council chambers at 3:02 p.m.

Administrator M. Johnson returned to Council chambers at 3:05

17-642 2018 PERSONNEL POLICY / G. MACPHERSON

"THAT the Personnel Committee recommend to RM 187 Council the attached 2018 Personnel policy be approved as presented."

CARRIED

17-643 2018 WAGE INCREASES / G. MACPHERSON

"THAT the Personnel Committee recommend to RM 187 Council the attached 2018 wage increases be approved as presented."

CARRIED

17-644 ADJOURNMENT / L. CARLSON

"THAT the Personnel Committee meeting adjourned at 3:10 p.m."

CARRIED

Approved this

12

day of

December

, 2017.

R. Palmer

Committee Chair

M. Johnson

Administrator

Rural Municipality of North Qu'Appelle No. 187

2018 Personnel Wage Policy:

1. Wages and salaries are based on performance and merit.
2. Salaries and wages of all employees and contract workers are reviewed and **adjusted at year end**, and to take effect at the start of the new year, January 1.
3. Each position will have a wage range with the **floor** or starting wage being 12% below the **mid range**. A **ceiling** wage will be 12% above the mid range. The ceiling is the most the RM will pay for that position. For example, if the mid range wage for a grader operator is set to \$25/hr. The floor wage would be \$22.32/hr. and the ceiling would be \$28/hr. All our grader operator's would be somewhere in this range, \$22.32 to \$28/hr.
4. The mid range wage of each position would be **comparable**, if not slightly above, what other RMs are paying. For example, if Lipton is paying \$24/hr., and Cupar \$25, while RM xx is paying \$24.73. Based on being just above the average, we might set the mid range wage to \$25/hr.
5. Each year the mid range wage should be reviewed and **might** be increased with cost of living, the rate of inflation, SARM's suggestions, or because of other extenuating circumstances. The wage range should keep up with the times, with the mid-range being comparable to other RM wages.
6. When an employee starts in a new position they would normally start at the floor wage; BUT if the candidate has good experience, comes highly recommended and is truly someone we want, then the person could be offered a higher wage, right up to the **mid range wage**.
7. After the range of each position is determined, the increased wage of each employee would be determined based primarily on the most recent performance review, but also on their position in the wage range.
8. **Contract Factor:** Contract wage employees get paid more because they do not get benefits. The contract factor compensates the contract worker for the basic benefits (13%), no holiday pay (6%), no sick days (6%), less administration (1%), being on demand (1%). The **contract factor** is set to **1.20 or 20 %** above an employee with benefits. For example if a grader operator with benefits gets \$26/hr. Then a contract worker would get $1.20 \times \$26 = \$31.20/\text{hr}$.
9. A worker temporarily promoted to foreman would receive the mid range wage of the foreman for the duration of his time as acting foreman.
10. A spread sheet will be used to help the wage review process:
 - a. The mid range wages are reviewed and adjusted to stay current.
 - b. The current wages of individual employees are entered and checked.
 - c. The percent increase for each employee is determined based primarily on performance.



2018 Personnel Wage Policy

Employee	Position	2017	Percent	2018	Floor	Mid	Ceiling	Hrs/wk	Percent
Wage \$/hr					Wage \$/hr		%Rang		

Marcy	Administrat	\$ 35.71	0	\$35.71	\$27.98	\$31.80	\$35.62	37.5	101
Nicole	Assit Admin	\$ 23.53	2	\$24.00	\$21.85	\$24.83	\$27.81	35	36
Loraine	Clerk	\$ 19.18	4	\$19.95	\$18.48	\$21.00	\$23.52		29
Darwin	Foreman	\$ 30.57	1	\$30.88	\$27.03	\$30.72	\$34.41	40	52
Lloyd	Grader Ope	\$ 25.53	2	\$26.04	\$23.42	\$26.61	\$29.80		41
Darcy	Maint	\$ 18.44	9	\$20.10	\$17.63	\$20.03	\$22.43		51

Contract Workers

Equival

Leonard	Grader Ope	\$32.00	1	\$32.32	\$ 26.93	\$23.42	\$26.61	\$29.80	55
Glyn	Operator	\$20.00	18	\$23.60	\$ 19.67	\$17.63	\$20.03	\$22.43	42
Cliff	Grader Ope	\$28.00	7	\$29.96	\$ 24.97	\$23.42	\$26.61	\$29.80	24

Contract Fac 1.2
Ceiling Facto 1.12
Floor Factor 0.88

Report Date
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List of Accounts for Approval

As of 12/08/2017

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Batch: 2017-00171 to 2017-00177

Payment #	Date	Vendor Name Invoice #	Reference	Invoice Amount	Payment Amount
Bank Code: AP - AP GENERAL					
Computer Cheques:					
6883	11/30/2017	Johnson, Marcy 11/29/17	Christmas Gift Card	450.00	450.00
6884	11/30/2017	Municipal Employees' Oct/Nov	Payroll	4,466.86	4,466.86
6885	11/30/2017	Prairie Valley S. D. #208 Nov Tax	Taxes Collected	29,262.31	29,262.31
6886	11/30/2017	Receiver General Nov 2017	Payroll Remittance	6,842.71	6,842.71
6887	11/30/2017	SARM Saskatchewan Association EHD170681	Benefits -EHD	447.78	447.78
6888	11/30/2017	Sask Energy 11/23/17	Office	226.53	226.53
6889	11/30/2017	Saskatchewan Municipal Hail Nov 2017	Taxes Collected	2,413.01	2,413.01
6890	11/30/2017	Sask Power 11/20/17 11/20/17. 11/20/17... 11/20/2017 11/21/17. 11/21/17.. 11/21/2017. 11/22/17 Nov 22/17 Nov 22/17.. 11/23/2017..	St. Lights BST St. Lights JE St. Lights GV St. Lights PL St. Lights KP St. Lights EH Power - Well St. Lights LE St. Lights QE St. Lights TB Office	167.20 153.27 69.67 992.85 133.54 13.93 122.89 124.85 137.33 137.33 165.92	2,218.78
6891	11/30/2017	SGI Auto Fund Division 575KAV-tlr	Vehicle Insurance	344.70	344.70
6892	11/30/2017	TAXervice 45649 45651 45653	Tax Enforcement Tax Enforcement Tax Enforcement	103.95 91.35 91.35	286.65
6893	12/05/2017	Minister of Finance 11843	Engineering /Survey	350.00	350.00
6894	12/12/2017	Alsco LSAS989459 LSAS991232 LSAS992977 LSAS994724 LSAS996471	Coverall Rental Coverall Rental Coverall Rental Coverall Rental Coverall Rental	48.29 48.29 48.29 48.29 48.29	241.45
6895	12/12/2017	Carlson, Lee 12/07/17	Indemnity	797.40	797.40
6896	12/12/2017	DeDecker, Marcel Dec 2017	Indemnity	3,902.00	3,902.00
6897	12/12/2017	Finning Cat Issued To: Finning (Canada) PC000016943	Maintenance - Cat	27.07	27.07
6898	12/12/2017	Fort Curling Club 12/02/17	Christmas - Beverages	158.00	158.00
6899	12/12/2017	Grasslands News Group 00031805 00031828 00032031 00032129 00032154	Advertising Advertising Advertising Advertising Membership/Subscriptions	109.37 61.05 15.75 77.62 50.40	314.19
6900	12/12/2017	Horsman, Leonard 12/05/17	Indemnity	1,338.20	1,338.20
6901	12/12/2017	Jackson Bros. Bobcat Services			

Report Date
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List of Accounts for Approval

As of 12/08/2017

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Batch: 2017-00171 to 2017-00177

Payment #	Date	Vendor Name Invoice #	Reference	Invoice Amount	Payment Amount
		46...	Contract	680.40	
		08...	Contract	907.20	
		14...	Contract	1,360.80	2,948.40
6902	12/12/2017	Johnson, Marcy 12/08/17	Paymate Renewal	283.50	283.50
6903	12/12/2017	MacPherson, George Dec 2017	Indemnity	1,419.40	1,419.40
6904	12/12/2017	Minister of Finance RP 2017-239	Police Service	36,248.41	36,248.41
6905	12/12/2017	MuniSoft 2017/18-04627 2017/18-04722	Stationary Training Webinar	574.80 111.00	685.80
6906	12/12/2017	Palmer, Ron Dec 2017	Indemnity	1,948.40	1,948.40
6907	12/12/2017	Professional Building 17113055	BP	2,820.99	2,820.99
6908	12/12/2017	Peagam, Gord Dec 2017	Indemnity	2,845.60	2,845.60
6909	12/12/2017	Profile Tire 4015 4036	Maintenance -Champion Maintenance - Dodge	135.40 49.53	184.93
6910	12/12/2017	Redhead Equipment Y14260	Maintenance - Volvo	589.81	589.81
6911	12/12/2017	RoBo Sales Nov 2017	Maintenance Fuel	1,741.93	1,741.93
6912	12/12/2017	SARM Saskatchewan Association ATS1230-5000218 R916603 ATS123050002301 ATS123050002318 SARM16941 21278	Road/St Sign Office Supply Road Street Sign Road/Street Signs Office Supply Planning/Zoning	113.89 251.58 119.88 391.38 23.28 38.06	938.07
6913	12/12/2017	Sask Energy 11/28/17	Heat - Shop	251.53	251.53
6914	12/12/2017	Sask Power Nov 28 2017	Power - Shop	115.28	115.28
6915	12/12/2017	Sask Tel Cmr Nov 2017 Nov 2017.. Nov/17.	Office Phone - FS Office Phone RM Phone - Shop	142.20 107.54 67.52	317.26
6916	12/12/2017	Spanier, Garnet Dec 2017	Indemnity	429.00	429.00
6917	12/12/2017	Tru Hardware 2035942	Shop Supplies	56.93	56.93
6918	12/12/2017	Valley Bake & Coffee Shop 33	Christmas supper 2017	633.48	633.48
919	12/31/2017	K2 Crosstraining Dec 2017	Contract	330.75	330.75
6920	12/31/2017	McCullough, Darcy Aug-Dec	Expense Cell	125.00	125.00
6921	12/31/2017	Valley Lawn Services Dec 2017	Contract	5,250.00	5,250.00
Other:					
17120101-Man	12/01/2017	Johnson, Marcy PM 12-01	Payroll Nov 15 - Nov 28	2,035.64	2,035.64
17120102-Man	12/01/2017	Keith, Nicole PM 12-01	Payroll Nov 15 - Nov 28	1,169.76	1,169.76
17120103-Man	12/01/2017	Duesterbeck, Darwin PM 12-01	Payroll Nov 15 -Nov 28	1,932.05	1,932.05

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Payment #	Date	Vendor Name Invoice #	Reference	Invoice Amount	Payment Amount
17120104-Man	12/01/2017	Webster. Lloyd PM 12-01	Payroll Nov 15 - Nov 28	1,159.77	1,159.77
7120105-Man	12/01/2017	Klisowsky, Lorraine PM 12-01	Payroll Nov 15 - Nov 28	581.84	581.84
17120106-Man	12/01/2017	McCullough, Darcy PM 12-01	Payroll -Nov 15 - Nov 28	854.23	854.23
				Total for AP:	121,985.40


Reeve



RM of North Qu'Appelle No. 187
Statement of Financial Activities - Detailed
For the Period Ending November 30, 2017

	Current	Year To Date	Budget	Variance
REVENUES				
TAXATION				
Municipal Taxes				
410-110-100 - General Municipal Levy - Rural		745,559.08	743,604.00	1,955.08
410-110-110 - General Municipal Levy - Urban		567,588.65	572,088.00	(4,499.35)
410-110-120 - General Municipal Levy - Taylor Beach		124,299.35	124,450.00	(150.65)
410-110-130 - General Municipal Levy - Pasqua Lake		194,491.14	194,559.00	(67.86)
410-120-100 - Abatements and Adjustments			(1,000.00)	1,000.00
410-130-100 - Discount on Municipal Tax - Rural	(137.90)	(63,135.91)	(70,642.00)	7,506.09
410-130-110 - Discount on Municipal Tax - Urban	(297.52)	(48,624.96)	(54,348.00)	5,723.04
410-130-120 - Discount on Municipal Tax - Taylor Beach	(50.02)	(11,268.61)	(11,822.00)	553.39
410-130-130 - Discount on Municipal Tax - Pasqua Lake		(15,204.10)	(17,510.00)	2,305.90
	(485.44)	1,493,704.64	1,479,379.00	14,325.64
Penalties on Tax Arrears				
410-400-200 - Penalty on Mun Taxes Arrears - Rural	149.46	2,341.91		2,341.91
410-400-210 - Penalty on Mun Taxes Arrears - Urban	117.64	2,404.67		2,404.67
410-400-220 - Penalty on Mun. Taxes Arrears - T.B.	5.94	135.86		135.86
410-400-230 - Penalty on Mun. Taxes Arrears - P.L.	78.63	1,476.29		1,476.29
410-400-240 - Penalty on Mun. Taxes - P.L. Special	1.75	111.94		111.94
410-400-245 - Penalty on Mun. Taxes - Fire Truck Spec.		0.72		0.72
410-400-250 - Penalty on Mun. Taxes - Tax Enforcement	15.00	215.18		215.18
	368.42	6,686.57	0.00	6,686.57
TOTAL TAXATION:	(117.02)	1,500,391.21	1,479,379.00	21,012.21
FEES AND CHARGES				
Custom Work				
420-100-100 - F&C - Custom Work	4,771.09	14,587.04	31,700.00	(17,112.96)
420-100-115 - F&C - A/R Interest	151.12	(3,260.71)	4,000.00	(7,260.71)
	4,922.21	11,326.33	35,700.00	(24,373.67)
Sale of Supplies and Gravel				
420-200-100 - F&C - Sale of Gravel/Sand/Asphalt		15,312.71	11,000.00	4,312.71
420-200-200 - F&C - Sale of Supplies	(756.59)	2,016.77	10,000.00	(7,983.23)
420-200-300 - F&C - Sale of R.M. Maps	65.66	421.13	500.00	(78.87)
420-200-400 - F&C - Sale of Pest Control Products	90.00	1,563.30	1,700.00	(136.70)
420-200-500 - F&C - Sale of Supplies - Signs			75.00	(75.00)
420-200-900 - F&C - Wage Repayment SARM	820.38	5,111.65		5,111.65
	219.45	24,425.56	23,275.00	1,150.56
Rentals				
420-300-110 - F&C - Rentals - Land		1,762.49	1,700.00	62.49
	0.00	1,762.49	1,700.00	62.49
Policing and Fire Fees				
420-400-300 - F&C - Fire Fees	1,000.00	2,800.00	2,000.00	800.00
	1,000.00	2,800.00	2,000.00	800.00
Licenses and Permits				
420-700-210 - F&C - Licenses - Pets		30.00	30.00	
420-710-200 - F&C - Building Permits	7,305.00	34,770.83	20,000.00	14,770.83
420-710-210 - F&C - Development Permits	(100.00)	3,095.00	1,500.00	1,595.00
420-710-215 - F&C - Planning & Development			150.00	(150.00)
	7,205.00	37,895.83	21,680.00	16,215.83
Other				
Tax Certificate				
420-800-100 - F&C - Tax Certificate	15.00	965.00	700.00	265.00
	15.00	965.00	700.00	265.00
General Office Services Provided				
420-800-200 - F&C - General Office Services Provided	3,416.66	37,689.28	52,000.00	(14,310.72)
420-800-202 - F&C - General Office Services TB			21,158.00	(21,158.00)
420-800-203 - F&C - General Office Services PL			71,270.00	(71,270.00)
420-800-220 - F&C - Appeal Fees		300.00	75.00	225.00
420-800-222 - F&C General Office Road TB			22,323.00	(22,323.00)
	3,416.66	37,989.28	166,826.00	(128,836.72)
Landfill/Waste Collection Fees				
420-850-130 - F&C - Sewage Lagoon Fees	32,912.00	32,912.00	36,000.00	(3,088.00)
	32,912.00	32,912.00	36,000.00	(3,088.00)

	Current	Year To Date	Budget	Variance
	36,343.66	71,866.28	203,526.00	(131,659.72)
TOTAL FEES AND CHARGES:	49,690.32	150,076.49	287,881.00	(137,804.51)
MAINTENANCE AND DEVELOPMENT CHARGES				
Road Maintenance and Restoration Agreements				
430-100-100 - M&D - Road Maintenance Fees		390.32	22,000.00	(21,609.68)
430-100-150 - M&D - Trans Canada Trail		11,460.00	11,000.00	460.00
	0.00	11,850.32	33,000.00	(21,149.68)
Development Charges				
430-200-100 - M&D - Development Charges Off Site Fees		5,000.00	10,000.00	(5,000.00)
	0.00	5,000.00	10,000.00	(5,000.00)
TOTAL MAINTENANCE AND DEVELOPMENT CHARGE	0.00	16,850.32	43,000.00	(26,149.68)
UTILITIES				
Water				
440-110-100 - Water - Water Sales	641.25	10,527.75	10,000.00	527.75
	641.25	10,527.75	10,000.00	527.75
TOTAL UTILITIES:	641.25	10,527.75	10,000.00	527.75
UNCONDITIONAL TRANSFERS				
Unconditional Transfers				
450-110-100 - Unconditional - (Revenue Sharing)		112,852.50	150,459.00	(37,606.50)
450-120-120 - Unconditional - Organized Hamlet - T.B.		8,618.00	8,618.00	
450-120-130 - Unconditional - Organized Hamlet - P.L.		26,743.00	26,743.00	
	0.00	148,213.50	185,820.00	(37,606.50)
TOTAL UNCONDITIONAL TRANSFERS:	0.00	148,213.50	185,820.00	(37,606.50)
CONDITIONAL GRANTS				
Federal				
450-230-100 - Conditional - Federal - Gas Tax		44,262.40	41,350.00	2,912.40
	0.00	44,262.40	41,350.00	2,912.40
Provincial				
450-330-100 - Conditional - Prov - Designate Road		3,200.00	3,520.00	(320.00)
	0.00	3,200.00	3,520.00	(320.00)
Local				
450-410-100 - Conditional - Local - Pest Control		1,318.54	5,500.00	(4,181.46)
	0.00	1,318.54	5,500.00	(4,181.46)
TOTAL CONDITIONAL GRANTS:	0.00	48,780.94	50,370.00	(1,589.06)
GRANTS IN LIEU OF TAXES				
Provincial				
450-630-100 - GIL - Prov - Transgas		750.00	750.00	
	0.00	750.00	750.00	0.00
Local				
450-730-100 - GIL - Local - Treaty Land		3,470.95	2,153.00	1,317.95
	0.00	3,470.95	2,153.00	1,317.95
TOTAL GRANTS IN LIEU OF TAXES:	0.00	4,220.95	2,903.00	1,317.95
CAPITAL ASSET PROCEEDS				
Capital Asset Proceeds				
460-200-500 - GG - Sale of Machinery/Eqmt - Gain/Loss		6,292.65		6,292.65
	0.00	6,292.65	0.00	6,292.65
TOTAL CAPITAL ASSET PROCEEDS:	0.00	6,292.65	0.00	6,292.65
INVESTMENT INCOME AND COMMISSIONS				
Investment and Income Revenue				
470-100-100 - Interest Revenue		3,366.41	500.00	2,866.41
470-120-100 - Dividends Revenue		472.16	500.00	(27.84)
470-130-100 - Commission Revenue			500.00	(500.00)
470-900-100 - Other Investment Revenue			500.00	(500.00)

	Current	Year To Date	Budget	Variance
	0.00	3,838.57	2,000.00	1,838.57
TOTAL INVESTMENT INCOME AND COMMISSIONS:	0.00	3,838.57	2,000.00	1,838.57
TOTAL REVENUES:	50,214.55	1,889,192.38	2,061,353.00	(172,160.62)



RM of North Qu'Appelle No. 187
Statement of Financial Activities - Detailed
For the Period Ending November 30, 2017

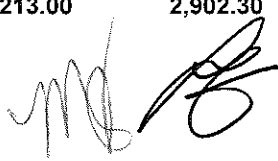
	Current	Year To Date	Budget	Variance
EXPENDITURES				
GENERAL GOVERNMENT SERVICES				
Salaries & Benefits				
Salaries				
510-110-110 - GG - Council - Ind. Meeting - Reeve	350.00	3,740.00	6,800.00	3,060.00
510-110-111 - GG - Council Ind. Meeting - Div. 1		1,500.00	3,200.00	1,700.00
510-110-112 - GG - Council Ind. Meeting - Div. 2		2,011.42	3,000.00	988.58
510-110-113 - GG - Council Ind. Meeting - Div. 3		2,830.00	3,200.00	370.00
510-110-114 - GG - Council Ind. Meeting - Div. 4		1,300.00	2,900.00	1,600.00
510-110-115 - GG - Council Ind. Meeting - Div. 5		1,100.00	2,500.00	1,400.00
510-110-116 - GG - Council Ind. Meeting - Div. 6	200.00	2,100.00	3,200.00	1,100.00
510-110-117 - GG - Council Ind.Meeting - Div. 7		2,910.00	3,300.00	390.00
510-110-120 - GG - Hamlet Board Indemnity - T.B.		103.86	500.00	396.14
	550.00	17,595.28	28,600.00	11,004.72
510-110-130 - GG - Hamlet Board Indemnity - P.L.		669.00	300.00	(369.00)
510-110-160 - GG - Council Convention/Semin	646.57	3,519.08	5,000.00	1,480.92
510-110-230 - GG - Salaries - Administration	10,321.81	120,523.81	128,000.00	7,476.19
	11,518.38	142,307.17	161,900.00	19,592.83
Benefits				
510-120-110 - GG - Council - Payroll Benefits		13,396.65	13,396.00	(0.65)
	0.00	13,396.65	13,396.00	(0.65)
510-130-230 - GG - Benefits - Administration	1,211.27	32,221.35	30,000.00	(2,221.35)
	1,211.27	45,618.00	43,396.00	(2,222.00)
	12,729.65	187,925.17	205,296.00	17,370.83
Professional/Contract Services				
510-200-110 - GG - Cont. - Legal		532.90	2,000.00	1,467.10
510-200-113 - GG - Cont.- Legal - Pasqua Lake		1,839.94	1,000.00	(839.94)
510-200-120 - GG - Cont. - Land purchase			50,000.00	50,000.00
510-200-130 - GG - Cont. - Audit/Accounting		7,039.36	8,000.00	960.64
510-200-150 - GG - Cont. - Assessment - SAMA		22,820.00	10,075.00	(12,745.00)
510-200-152 - FF - Cont - Assessment SAMA TB			2,999.00	2,999.00
510-200-153 - GG - Cont. - Assessment SAMA PL			9,746.00	9,746.00
510-200-160 - GG - Cont - Dev. Appeals & Board of Rev	227.50	577.50	8,000.00	7,422.50
510-200-170 - GG - Cont. - Advertising	502.76	1,707.12	2,000.00	292.88
510-200-180 - GG - Cont. - Building Permits	3,292.32	26,346.38	24,000.00	(2,346.38)
510-200-190 - GG - Cont. - Photocopying	176.49	3,523.36	3,300.00	(223.36)
510-200-195 - GG - Cont. - Printing RM Maps			500.00	500.00
510-200-300 - GG - Cont. - Printing PL			1,000.00	1,000.00
510-210-110 - GG - Reeve - Travel & Meals	479.66	1,199.77	1,100.00	(99.77)
510-210-111 - GG - Division 1 - Travel & Meals		565.37	1,200.00	634.63
510-210-112 - GG - Division 2 - Travel & Meals		725.97	1,200.00	474.03
510-210-113 - GG - Division 3 - Travel & Meals		2,388.77	1,600.00	(788.77)
510-210-114 - GG - Division 4 - Travel & Meals		316.89	700.00	383.11
510-210-115 - GG - Division 5 - Travel & Meals		295.89	600.00	304.11
510-210-116 - GG - Division 6 - Travel & Meals	82.03	1,412.09	1,200.00	(212.09)
510-210-117 - GG - Division 7 - Travel & Meals		1,258.30	1,800.00	541.70
510-210-120 - GG - Hamlet Board T.B. - Travel/Meals			1,200.00	1,200.00
510-210-121 - GG - Cont. - Professional Services		1,681.00		(1,681.00)
510-210-130 - GG - Hamlet Board P.L. - Travel/Meals	7.43	74.85	500.00	425.15
510-210-150 - GG - Council - Convention/Travel/Meals		736.76		(736.76)
510-210-160 - GG - Travel, Meals & Subsistence		111.66		(111.66)
510-210-170 - GG - Admin. - Training, Travel & Meals	438.68	6,631.14	5,000.00	(1,631.14)
510-210-180 - GG - Admin. Training		145.00	5,000.00	4,855.00
510-220-100 - GG - Cont. - Office Caretaking	315.00	6,970.54	4,000.00	(2,970.54)
510-230-100 - GG - Cont. - Insurance - General & Bond		6,714.05	6,714.00	(0.05)
510-240-100 - GG - Cont. - Memberships & Subscriptions	160.00	18,137.79	18,000.00	(137.79)
510-240-120 - GG - Cont - Memberships/Subscriptions TB		425.00	425.00	
510-240-150 - GG - Cont. - Conference Fees		250.00		(250.00)
510-250-100 - GG - Cont. - Comm. website			2,000.00	2,000.00
510-250-150 - GG - Cont. - Express & Cartage-storage		525.00	1,200.00	675.00
510-260-100 - GG - Cont. - Tax Enforcement/Collection	(273.00)	(178.55)	5,000.00	5,178.55
510-270-150 - GG - Cont. - Repairs		2,507.04	2,000.00	(507.04)
510-280-100 - GG - Cont. - ISC	(368.00)	132.00	1,000.00	868.00
510-290-100 - GG - Cont. - Bank Charges		35.00	100.00	65.00
510-290-110 - GG - Cont. - Line of Credit Interest		55.33	1,000.00	944.67
510-290-120 - GG - Cont - Penny Rounding		(1.88)	1.00	2.88

	Current	Year To Date	Budget	Variance
	5,040.87	117,501.34	185,160.00	67,658.66
Utilities				
510-300-110 - GG - Utility - Heat		1,281.43	2,200.00	918.57
510-300-120 - GG - Utility - Power		1,737.17	2,100.00	362.83
510-300-130 - GG - Utility - Water & Sewer		715.80	950.00	234.20
510-300-140 - GG - Utility - Telephone	280.90	3,336.06	2,500.00	(836.06)
	280.90	7,070.46	7,750.00	679.54
Maintenance, Material and Supplies				
510-400-110 - GG - Maint. - Stationery		2,804.18	4,000.00	1,195.82
510-400-120 - GG - Maint. - Postage	160.27	6,263.21	4,600.00	(1,663.21)
510-410-140 - GG - Maint. - Office Supplies	(29.79)	2,644.37	4,000.00	1,355.63
510-410-144 - GG - Maint - Office Munisoft	83.74	6,495.77	10,000.00	3,504.23
510-410-145 - GG - Maint - Office Equipment		770.22	1,800.00	1,029.78
	214.22	18,977.75	24,400.00	5,422.25
Grants and Contributions				
510-500-110 - GG - Grants & Contributions RM	(100.00)	2,682.40	3,000.00	317.60
510-500-112 - GG - Grant & Cont. TB		115.00		(115.00)
510-500-113 - GG - Grants & Cont. PL		373.75		(373.75)
	(100.00)	3,171.15	3,000.00	(171.15)
Capital Expenditures				
510-600-299 - GG - Amort - Bldgs/Impr & Eng Structures			1,685.00	1,685.00
510-600-599 - GG - Amort - Office & Information Tech			1,400.00	1,400.00
	0.00	0.00	3,085.00	3,085.00
Allowance for Uncollectibles				
510-800-110 - GG - Allowance for Uncollectibles			100.00	100.00
	0.00	0.00	100.00	100.00
Other				
510-900-110 - GG - RM Celebrations / gifts		22.13	2,100.00	2,077.87
510-900-120 - GG -Taylor Beach - expenses		300.00	300.00	
	0.00	322.13	2,400.00	2,077.87
TOTAL GENERAL GOVERNMENT SERVICES:	18,165.64	334,968.00	431,191.00	96,223.00
PROTECTIVE SERVICES				
POLICE PROTECTION				
Professional/Contractual Services				
520-210-100 - PS - Police - Justice Requisition		(17,871.22)	14,128.00	31,999.22
520-210-120 - PS - Police - Justice Requisition TB		4,204.99	4,204.00	(0.99)
520-210-130 - PS - Police - Justice Requisition PL		13,666.23	13,666.00	(0.23)
	0.00	0.00	31,998.00	31,998.00
TOTAL POLICE PROTECTION:	0.00	0.00	31,998.00	31,998.00
FIRE PROTECTION				
Professional/Contractual Services				
525-210-100 - PS - Fire - EMS Contract - 911		910.00	910.00	
525-210-110 - PS - Fire - Contracted Services RM	1,000.00	6,627.69	3,558.00	(3,069.69)
525-210-120 - PS - Fire - Contracted Service TB		1,059.13	1,059.00	(0.13)
525-210-130 - PS - Fire - Contracted Service PL		3,442.18	3,442.00	(0.18)
525-230-110 - PS - Fire - Capital Fire Truck RM		800.00	15,454.00	14,654.00
525-230-120 - PS - Fire - Capital Fire Truck - TB			4,599.00	4,599.00
525-230-130 - PS - Fire - Capital Fire Truck PL			14,947.00	14,947.00
	1,000.00	12,839.00	43,969.00	31,130.00
TOTAL FIRE PROTECTION:	1,000.00	12,839.00	43,969.00	31,130.00
TOTAL PROTECTIVE SERVICES:	1,000.00	12,839.00	75,967.00	63,128.00
TRANSPORTATION SERVICES				
MAINTENANCE				
Wages & Benefits				
Wages				
530-110-110 - TS - Maint. - Council Indemnity - Reeve	200.00	2,950.00	3,000.00	50.00
530-110-111 - TS - Maint. - Council Indemnity - Div. 1		200.00	1,000.00	800.00
530-110-112 - TS - Maint. - Council Indemnity - Div. 2		950.00	1,500.00	550.00
530-110-113 - TS - Maint - Council Indemnity - Div. 3		210.00	400.00	190.00
530-110-114 - TS - Maint. - Council Indemnity - Div. 4		540.00	900.00	360.00
530-110-115 - TS - Maint. - Council Indemnity - Div. 5		1,740.00	4,000.00	2,260.00

RM of North Qu'Appelle No. 187
Statement of Financial Activities - Detailed
For the Period Ending November 30, 2017

	Current	Year To Date	Budget	Variance
530-110-116 - TS - Maint. - Council Indemnity - Div. 6		100.00	2,000.00	1,900.00
530-110-117 - TS - Maint. - Council Indemnity - Div. 7		1,450.00	3,000.00	1,550.00
530-110-120 - TS - Maint. - Salaries	16,060.08	180,621.93	214,000.00	33,378.07
	16,260.08	188,761.93	229,800.00	41,038.07
Benefits				
530-120-120 - TS - Maint. - Benefits	1,858.61	32,130.08	55,000.00	22,869.92
530-160-100 - TS - Maint. - Clothing/Boot Allowance		544.94	2,050.00	1,505.06
530-160-110 - TS - Maint. - Wage Liability		618.47		(618.47)
	1,858.61	33,293.49	57,050.00	23,756.51
	18,118.69	222,055.42	286,850.00	64,794.58
Professional/Contractual Services				
530-200-110 - TS - Maint. - Engineering		4,109.17	15,000.00	10,890.83
530-210-100 - TS - Maint. - Contract - Dust Control	1,226.15	1,849.60	20,000.00	18,150.40
530-210-120 - TS - Maint. - Contract - Contract		70,481.43	115,750.00	45,268.57
530-210-121 - TS - Maint. - Contract Professional Ser	2,880.00	62,693.00	48,600.00	(14,093.00)
530-210-122 - TS - Maint. - Contract - Taylor Beach		7,146.73	44,824.00	37,677.27
530-210-170 - TS - Maint. Training		1,640.00	2,000.00	360.00
530-240-100 - TS - Maint. - Advertising		146.94	200.00	53.06
530-250-100 - TS - Maint. - Travel, Meal & Subs		868.61	500.00	(368.61)
530-250-110 - TS - Maint. - Travel, Meals & Sub Reeve		1,077.72	1,500.00	422.28
530-250-111 - TS - Maint. - Travel, Meal & Subs Div 1		138.29	400.00	261.71
530-250-112 - TS - Maint. - Travel, Meal & Subs Div 2		563.69	800.00	236.31
530-250-113 - TS - Maint. - Travel, Meal & Subs Div 3		295.99	700.00	404.01
530-250-114 - TS - Maint. - Travel, Meal & Subs Div 4		603.00	800.00	197.00
530-250-115 - TS - Maint. - Travel, Meal & Subs Div 5		802.28	1,500.00	697.72
530-250-116 - TS - Maint. - Travel, Meal & Subs Div 6	213.14	3,225.69	3,000.00	(225.69)
530-250-117 - TS - Maint. - Travel, Meal & Subs Div 7		1,320.36	1,500.00	179.64
530-260-100 - TS - Maint. - Insurance/Vehicle Reg.		8,617.02	9,500.00	882.98
530-290-100 - TS - Maint. - Contracted Repairs		6,705.66	2,500.00	(4,205.66)
	4,319.29	172,285.18	269,074.00	96,788.82
Utilities				
530-300-110 - TS - Maint. - Utility - Heat	106.95	1,375.35	2,300.00	924.65
530-300-120 - TS - Maint. - Utility - Power	84.75	887.10	1,500.00	612.90
530-300-130 - TS - Maint. - Utility - Water & Sewer		715.80	1,000.00	284.20
530-300-140 - TS - Maint. - Utility - Telephone	89.48	1,689.97	1,900.00	210.03
530-310-100 - TS - Maint. - Utility - Street Lights		7,607.88	9,200.00	1,592.12
530-310-200 - TS - Utility - Street Lights - T.B.		1,306.54	1,600.00	293.46
530-310-300 - TS - Utility - Street Lights - P.L.		9,443.05	12,000.00	2,556.95
	281.18	23,025.69	29,500.00	6,474.31
Maintenance, Materials & Supplies				
530-400-110 - TS - Maint. - Burrow Pits			4,500.00	4,500.00
530-400-130 - TS - Maint. - Materials - Fluids	76.60	2,814.30	2,500.00	(314.30)
530-400-150 - TS - Maint. - Supplies	23.48	757.75	500.00	(257.75)
530-410-100 - TS - Maint. - Small Tools		3,404.72	5,000.00	1,595.28
530-410-120 - TS - Maint. - Shop Supplies	949.89	6,604.42	4,000.00	(2,604.42)
530-410-140 - TS - Maint. - Equipment Rental	4,578.47	32,977.69	35,000.00	2,022.31
530-420-100 - TS - Repair Tools	8.99	321.16	5,000.00	4,678.84
530-420-101 - TS - Maint. - Repair/Parts - Volvo G976	3,276.34	22,783.89	25,000.00	2,216.11
530-420-107 - TS - Maint. - Repair/Parts - Red Ford		100.00	1,000.00	900.00
530-420-108 - TS - Maint. - Repair/Parts - Champion	1,441.45	13,090.02	13,000.00	(90.02)
530-420-111 - TS - Maint. - Repair /Parts - Backhoe	124.14	1,050.07	3,000.00	1,949.93
530-420-112 - TS - Maint. - Repair/Parts - Mower	592.49	8,875.31	2,000.00	(6,875.31)
530-420-113 - TS - Maint. - Repair/Parts - Skidsteer		1,620.35	2,000.00	379.65
530-420-116 - TS - Maint. - Repair/Parts - IHC Oiler		2,248.96	700.00	(1,548.96)
530-420-119 - TS - Maint. - Repair/Parts - Challenger		100.00		(100.00)
530-420-121 - TS - Maint. - Repair/Parts - Packer		729.88	1,000.00	270.12
530-420-123 - TS - Maint. - Repairs/Parts - JD Tractor		10,936.57	10,000.00	(936.57)
530-420-124 - TS Maint. - Repair/Parts - Peterbilt	5,522.14	15,432.03	15,000.00	(432.03)
530-420-125 - TS - Maint. - Repair/Parts - JD 2012	1,348.62	1,746.27	28,000.00	26,253.73
530-420-126 - TS - Maint. - Repair/Parts - Dodge Truck	276.05	5,859.70	7,000.00	1,140.30
530-420-127 - TS - Main - Repair/Parts - GMC Sierra	520.67	2,992.30	5,000.00	2,007.70
530-420-128 - TS - Main - Repair/Parts - Chipper		20.00	500.00	480.00
530-420-130 - TS - Maint. - Repair/Parts - rentals		14,099.34	10,000.00	(4,099.34)
530-425-110 - TS - Maint. - Oil & Gas	1,435.23	5,577.06	1,000.00	(4,577.06)
530-430-120 - TS - Maint. - Machine - Grader Blades		1,113.00	2,000.00	887.00
530-430-130 - TS - Maint. - GPS	254.40	1,943.08	850.00	(1,093.08)
530-440-100 - TS - Maint. - Gravel/Sand			47,000.00	47,000.00

	Current	Year To Date	Budget	Variance
530-440-111 - TS - Maint. - Gravel/Sand Div. 1		19,260.00	38,000.00	18,740.00
530-440-112 - TS - Maint. - Gravel/Sand Div. 2		6,994.50	15,000.00	8,005.50
530-440-113 - TS - Maint. - Gravel/Sand Div. 3	6,638.50	26,774.00	25,000.00	(1,774.00)
530-440-114 - TS - Maint. - Gravel/Sand Div. 4		31,159.50	30,000.00	(1,159.50)
530-440-115 - TS - Maint. - Gravel/Sand Div. 5		13,873.60	23,000.00	9,126.40
530-440-116 - TS - Maint. - Gravel/Sand Div. 6		44,592.00	55,000.00	10,408.00
530-440-120 - TS - Maint. - Gravel/Sand - Taylor Beach		240.00	1,500.00	1,260.00
530-440-130 - TS - Maint. - Gravel/Sand - Pasqua Lake		1,700.00	1,500.00	(200.00)
530-450-100 - TS - Maint. - Culverts/Drainage		4,226.92	2,000.00	(2,226.92)
530-450-130 - TS - Maint. - Culverts/Drainage - P.L.		4,346.35	10,000.00	5,653.65
530-450-140 - TS - Maint. - Bridges			1,000.00	1,000.00
530-460-100 - TS - Maint. - Asphalt/Surfacing Material		148,985.38	80,500.00	(68,485.38)
530-460-130 - TS - Maint. - Asphalt/Surfacing Mat. - PL		44,394.00	50,000.00	5,606.00
530-470-100 - TS - Maint. - Road/Street Signs	409.55	7,512.11	4,000.00	(3,512.11)
530-470-120 - TS - Maint. - Road/Street Signs - TB	50.94	567.69	4,800.00	4,232.31
530-470-130 - TS - Maint. - Road/Street Signs - P.L.			1,000.00	1,000.00
	27,527.95	511,823.92	572,850.00	61,026.08
Grants and Contributions				
530-500-110 - TS - Maint. - Grants and Contributions		3,520.00	3,520.00	
	0.00	3,520.00	3,520.00	0.00
Capital Expenditures				
530-600-140 - TS - Purchase of Cap Assets - Equipment	6,572.00	26,417.00	20,000.00	(6,417.00)
530-600-299 - TS - Maint. - Amort - Bldgs/Impr&Eng Str			400.00	400.00
530-600-399 - TS - Maint. - Amort - Machinery & Eqmt			86,000.00	86,000.00
530-600-699 - TS - Maint. - Amort - Infrastructure			110,000.00	110,000.00
	6,572.00	26,417.00	216,400.00	189,983.00
Interest				
530-700-110 - TS - Maint. - Interest			120.00	120.00
	0.00	0.00	120.00	120.00
Other				
530-900-110 - TS - Maint. -Road Maint		2,350.00	1,100.00	(1,250.00)
	0.00	2,350.00	1,100.00	(1,250.00)
TOTAL MAINTENANCE:	56,819.11	961,477.21	1,379,414.00	417,936.79
SNOW REMOVAL				
Maintenance, Materials & Supplies				
537-430-100 - TS - Snow - Salt Sand	1,296.00	8,424.00	12,000.00	3,576.00
	1,296.00	8,424.00	12,000.00	3,576.00
TOTAL SNOW REMOVAL:	1,296.00	8,424.00	12,000.00	3,576.00
TOTAL TRANSPORTATION SERVICES:	58,115.11	969,901.21	1,391,414.00	421,512.79
ENVIRONMENTAL SERVICES				
Professional/Contractual Services				
540-200-110 - EH - Waste Collection/Disposal - cont RM	2,000.00	19,476.63	22,000.00	2,523.37
540-200-120 - EH - Waste Collection/Disposal -cont TB	700.00	6,457.24	6,000.00	(457.24)
540-200-130 - EH - Waste Collection/Disposal - cont PL	2,300.00	23,938.40	27,000.00	3,061.60
540-200-140 - EH - Waste Disposal Site NVWM RM		14,116.07	17,778.00	3,661.93
540-200-142 - EH - Waste Disposal Site NVWM TB		7,197.27	5,291.00	(1,906.27)
540-200-143 - EH - Waste Disposal Site NVWM PL		23,391.86	17,196.00	(6,195.86)
540-200-150 - EH - Waste Disposal - Lagoon SK Water RM	3,702.01	37,106.06	46,648.00	9,541.94
540-200-152 - EH - Waste Disposal Lagoon Katepwa- TB			3,955.00	3,955.00
540-200-153 - EH - Waste Disposal Lagoon Sk Water PL	1,754.16	17,541.60	22,100.00	4,558.40
540-200-154 - EH Sewage Lagoon Road PL			2,600.00	2,600.00
540-200-155 - EH - Waste Disposal Lagoon Katepwa RM		7,000.00	3,045.00	(3,955.00)
540-210-100 - EH - Cont. - Pest Control	1,665.00	17,513.44	8,600.00	(8,913.44)
540-210-110 - EH - Cont. - Pest Control - Hamlet			3,000.00	3,000.00
540-210-130 - EH - Cont - Pest Control - P.L.		3,000.00	1,000.00	(2,000.00)
540-210-300 - EH - Cont. - Tree Cutting/Weed Control		6,824.00		(6,824.00)
	12,121.17	183,562.57	186,213.00	2,650.43
Maintenance, Materials and Supplies				
540-420-100 - EH - Maint. - Pest Control Supplies		1,748.13	2,000.00	251.87
	0.00	1,748.13	2,000.00	251.87
TOTAL ENVIRONMENTAL SERVICES:	12,121.17	185,310.70	188,213.00	2,902.30
PLANNING AND DEVELOPMENT SERVICES				




	Current	Year To Date	Budget	Variance
Professional/Contractual Services				
560-200-110 - P&D - Cont. -SARM Services		303.10	2,000.00	1,696.90
	0.00	303.10	2,000.00	1,696.90
TOTAL PLANNING AND DEVELOPMENT SERVICES:	0.00	303.10	2,000.00	1,696.90
RECREATION AND CULTURAL SERVICES				
Professional/Contractual Services				
570-270-100 - R&C - Cont. - Contracted Maintenance		225.00	350.00	125.00
570-290-100 - R&C - Cont. - Library Requisition RM		3,538.74	3,973.00	434.26
570-290-120 - R&C - Cont. - Library Requisition TB		1,053.21	1,183.00	129.79
570-290-130 - R&C - Cont. - Library Requisition PL		3,423.33	3,844.00	420.67
	0.00	8,240.28	9,350.00	1,109.72
Grants and Contributions				
570-500-110 - R&C - Grants & Contributions CLDPC			875.00	875.00
570-500-120 - R&C - Grants & ContributionsTown Rec TB		525.62	525.00	(0.62)
570-500-130 - R&C - Grants & ContributionsTown Rec PL		1,708.28	1,708.00	(0.28)
	0.00	2,233.90	3,108.00	874.10
TOTAL RECREATION AND CULTURAL SERVICES:	0.00	10,474.18	12,458.00	1,983.82
UTILITIES				
WATER				
Professional/Contractual Services				
580-290-120 - UT - Water - Lab Testing - Public Wells		41.90	130.00	88.10
	0.00	41.90	130.00	88.10
Utilities				
580-300-120 - UT - Water - Power		1,155.58	1,200.00	44.42
	0.00	1,155.58	1,200.00	44.42
Maintenance, Materials and Supplies				
580-430-120 - UT - Water - Matls & Suppl - Public Well			500.00	500.00
	0.00	0.00	500.00	500.00
TOTAL WATER:	0.00	1,197.48	1,830.00	632.52
TOTAL UTILITIES:	0.00	1,197.48	1,830.00	632.52
TOTAL EXPENDITURES:	89,401.92	1,514,993.67	2,103,073.00	588,079.33
CHANGE IN NET-FINANCIAL ASSETS	(39,187.37)	374,198.71	(41,720.00)	415,918.71
Change in Non-Financial Assets	467.00	2,187.83		2,187.83
CHANGE IN NET ASSETS	(39,654.37)	372,010.88	(41,720.00)	413,730.88
CHANGE IN SURPLUS	(39,654.37)	372,010.88	(41,720.00)	413,730.88


RM of North Qu'Appelle No. 187
Statement of Financial Activities - Detailed
For the Period Ending November 30, 2017

	Current	Year To Date	Budget	Variance
ACCOUNT BALANCES				
Cash and Investments	Current	Year to Date	Balance	
110-110-110 - Cash - On Hand - Petty Cash			300.00	
110-110-120 - Cash - Bank - CIBC	36,106.60	233,088.40	831,288.16	
110-110-125 - Cash - Conexus (For Pipeline Deposits)	(36,836.96)	(2.06)	(2.06)	
110-110-130 - Cash - Bank - Term Deposit		115,236.62	115,236.62	
Total Cash and Investments:	(730.36)	348,322.96	946,822.72	
Municipal Taxes Receivable				
110-200-100 - Municipal - Tax Receivable - Rural	(11,301.08)	55,927.09	85,743.30	
110-200-110 - Municipal - Tax Receivable - Urban	(15,901.34)	21,538.47	55,181.51	
110-200-120 - Municipal - Tax Receivable -Taylor Beach	(3,518.35)	4,153.88	4,908.14	
110-200-130 - Municipal - Tax Receivable -Pasqua Lake	(6,454.80)	16,626.11	31,434.75	
110-200-140 - Municipal - Tax Receivable -P.L. Special	(116.46)	(1,533.70)	(811.18)	
110-200-145 - Municipal - Tax Recv. - Fire Truck Spec.		(6.13)	(3.61)	
110-200-150 - Municipal - Tax Receivable - Tax Enforc.	192.45	259.26	2,333.21	
110-200-900 - Municipal - Allow. for Uncollected			(5,000.00)	
Total Municipal Taxes Receivable:	(37,099.58)	96,964.98	173,786.12	

Certified correct and in accordance with the records Presented to council on



Marcy Johnson
Administrator

Dec 12/2017
(Date)


Lee Carlson
Acting Reeve



Administrator Report to Council
Tuesday December 12, 2017

Bank Balance \$ 824,620.39

Bouquets –

Complaints –

Building Permits –

Office -

Holidays

 Marcy
 Dec. 18 -22 (5)
 Nicole
 Dec. 28 & 29

Respectfully submitted
M. Johnson

Report by Harry McDonald on CLDPC on December 12, 2017

All members are disappointed that Marcy Johnson resigned as Secretary / Treasurer for our group. Her knowledge guidance and professionalism have been valued and appreciated. Marcy from my point of view as Chair is that she did an excellent job. Very little CLDPC business done on RM time.

Letter I wrote in reply to Quill Lake letter of November 23, 2017.

Our next meeting is January 9, 2018

Respectfully



Harry McDonald

November 28, 2017

Kerry Holderness, Chair QLWA

I would like to thank you for your prompt reply to our letter.

Since I don't find much new in your response I would like to at this time explain Calling Lakes District Planning Commission and history of work done by our group.

We are made up for six voting members from RM of North Qu'Appelle, Resort Villages of Fort San and B-Say-Tah, Town of Fort Qu'Appelle, Village of Lebreton and District of Katepwa. The municipalities have a stat Canada population of approx. 4,000 people and of course in the summer much higher.

The group started in 2008 mainly to deal with uniform development issues, we have similar Community Plans and all new development are recommended or not by our Commission to Community Planning.

By 2010 we started to consider water quality in our lakes particularly Pasqua Lake. As you know we received waste water from Regina, Moose Jaw, and agriculture C&D's south East of Moose Jaw anyone west of Pasqua Lake. Regina was the worst offender, but much to their credit Regina multimillion dollar treatment has decreased the amount of nitrate, phosphates etc. coming into our lakes. In 2014 a Regina retention pond in a time of record rain fall, over flowed and resulted in all our lakes having e coli in the water. Beaches were closed, till the lakes flushed and I understand given the same circumstances it could happen again.

I know when our group tries to explain to some of our ratepayers the Quill situation they simply see you as another group that are dumping their problems on us specially since no unauthorized drainage ditches have been closed to help the situation.

The Calling Lakes is proactive group so we would like to be informed and I quote from your letter; "Once we have achieved a design that is acceptable to the regulator, (WSA, Environment and the Province) it will be ready to enter the sharing or consultation phases on the project. The regulator also has recommendations of where and when this consultation takes place."



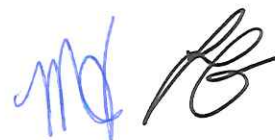
We do not think our boards meeting at this time would be productive but in the future it could be, so we would like your board to consider meeting if of value.

In conclusion, we agree in principle with diverting spring and summer runoff around Quill Lakes to Last Mountain Lake provided the TDS in the diverted water is not higher that TDS in Last Mountain Lake.

Sincerely,



Harry McDonald
Chair
CLDPC



PUBLIC WORKS REPORT DECEMBER 12, 2017

- Cab for John Deere Tractor – Reeve Carlson and I went to Howden Country Services to explain situation and they are now looking into options for us.
- GPS is still not working on the Pete. This is ongoing since installation in May. Service is very poor from this company.
- Once the blade is installed on the one ton truck and sander, this will be our go to unit for small jobs and quick fixes. There will be no need to start up the larger equipment as they are diesel.
- We ask Councilors to contact us if there are any problems on their roads i.e intersections, hills, etc. We will go out asap to fix
- On behalf of the Works Committee, Leonard and Lee. We wish all Council, and all Staff a Very Merry Christmas! Looking forward to 2018. Cheers Everyone!

DISCUSSION:

Public Works Committee
Submitted by:



Garnet Spanier
Chairman, Public Works



Lagoon meeting - Dec 7th, 2017.

In attendance were representatives from the village of Fort San, Village of B-Say-Tah, Hamlet of Pasqua Lake and the R.M. of North Qu'Appelle. Also attending were representatives from Sask Water - Nish Prasad (account manager, business development) and Enias Zanacic (engineer).

Main discussion centered on lagoon capacity, present and future, usage and function of the primary / secondary cells and hauler accountability. At present the lagoon is meeting capacity due to drier year in 2017 with good evaporation, however need to continually monitor for future as weather conditions play a key factor in this. Still need to regulate how much is put into the system and this is where hauler accountability factors in. Some records may not be accurately documented and submitted, so is incumbent upon Sask Water to ensure waste haulers are meeting requirements. Agreed that Sask Water meet with haulers to discuss.

One solution considered was the installation of some type of gate / camera system to ensure only those authorized gain access. Sask Water to analyze and review capital cost. Administrator to keep in touch with Sask Water to ensure some type of timeframe for completion.

Administrator to update Sask Water annually as to development in the area to ensure lagoon capacity not exceeded.

Administrator to send letter of request to Sask Water to allow properties at Qu'Appelle Estates and Laroque Estates to send effluent to lagoon, since the level is down at an acceptable level.

Discussion regarding storm water from the town going up to lagoon. Could affect overall capacity. Letter to be sent to town to open dialogue to ensure understanding of situation and continued communication for the benefit of all users.

Respectfully submitted - Lee Carlson.

A handwritten signature in blue ink, consisting of stylized, overlapping loops and strokes, located in the bottom right corner of the page.

Report to Council RE: All Nations Healing Hospital
December 8, 2017

M. DeDecker

New business

Criminal record check for all board members

New doctor Dr. Elserafy

A handwritten signature in blue ink, consisting of stylized, cursive letters, located in the bottom right corner of the page.

APAS AGM NOV 29/17

Dr Schoenau ---- Bio Char

This is the study of ash spread on the ground Willow, wheat straw and flax straw were heated to 500 degrees celsius to produce ash. The ash contains phosphorus and potassium and has binding effects, holding nutrients, chemicals and water. It has no benefit on sask soils but could have benefit for oil contaminated soils or chemical spills.

Lonny McKague – Commissioner Canadian Grain Commission

-Producer Protection ---- Wheat Class Modernization (New wheat class – Canadian Northern Hard Red) ----- Grain grading standardization and modernization

Mark Hemmes – Quorum Corp –(Watch dog for grain transportation and handling)

Grain movement has increased from 55 mill tonnes per year to 77 mill tonnes per year. 53 mill tonnes per year are moved through BC terminals and 9 mill tonnes to US. Grain used to be in the system 60 days now it is 42 days in the system.

Bill C-49 is looking a reciprocal charges to railways by grain handlers for not meeting commitments, and Max Revenue Expense is being reviewed and propose to have different rates for CN and CP. (method of setting freight rates)

Grain Marketing Alternatives

Ag Exchange Group ---Lyle Ehrmantraut

Saskatoon based, Membership Fee is onluy cost, Farmers put out and offer of grain for sale and a price, buyers on network will contact farmer if wish to take the offer.

Farm Lead – Brennan Turner

Shows options for both buyers and sellers, Fee is \$1.00 for first 80 tonnes and \$.25 for rest of tonnage. Other options – Price Discovery, Breakfast Brief, Watch list Alerts, Price Estimation. Across north America --- staff of 35

Sask Ministry of Agric Livestock Branch

1)animal health 2) livestock development 3) ag operations

Wendy Wilkens --- Major disease concerns Anthrax, Rabies and Porcine Epidemic Diarrhea. Antibiotics used in animals compared to humans is pound per pound 1.6 times more. Remove growth hormones in 2018. Animal antibiotics require a Vet prescription. Concentrate on reducing use of Antibiotics.



Wild Fire – Don Connick

-winds 100 to 120 km per hour, gusts 140 km per hour ----- 85,000 acres burnt --- 800 cattle died--- cause was power lines touching each other and sparking

Consequences of fire --- 1)no power --- no gas available 2) curious onlookers overloaded the cellular service and caused accidents blocking roads 3) stars air ambulance useless due to winds and smoke 4) water bombers useless due to winds 5) oxygen depletion caused motors to stop -- tractor burnt – grader max speed 2 km per hour

Need a co-ordinated plan --- reeve/mayor of municipality is in charge --- fire chief and rcmp work for the municipality --- recommend a 3 day survival kit --- suggest water pipeline set up fire fill spots

APAS Committees ---- Livestock/Grains and Oilseed/Economic trade and strategic growth/land and environment/young agriculture producers ----- ag in motion and mental health

Resolutions ---- 37 were dealt with (copy is attached)

FINANCIAL STATEMENT 2017

REVENUE ---- 1,281,158

EXPENSES --- 1,130,939

EXCESS ----- 150,219

Membership ---- Rms – ¹¹⁵~~103~~ associate members --

