

**Rural Municipality of North Qu'Appelle No. 187**  
**Special Meeting of Council held in the RM Council Chambers**  
**136 Company Avenue, Fort Qu'Appelle, Saskatchewan**  
**Thursday, September 13, 2018 1:30 pm**

Present: Reeve: Lee Carlson  
Council Members: Division 1 Ron Palmer  
Division 2 Leonard Horsman  
Division 3 George MacPherson  
Division 4 Gord Peagam  
Division 5 Marcel DeDecker  
Division 6 Garnet Spanier  
Division 7 James Toth

Staff: Acting Administrator – Nicole Keith

*A quorum being present Reeve L. Carlson called the meeting to order at 1:31 pm.*

**18-465 CLOSED SESSION / R. PALMER**

"THAT, all members being present, RM 187 Council move into closed session at 1:32 pm to discuss personnel issues."

CARRIED

*Councillor G. MacPherson arrives to Council chambers at 1:37 pm.*

*Reeve L. Carlson asked to reconvene into regular session at 1:50 pm.*

**18-466 RECONVENE / G. MACPHERSON**

"THAT this meeting reconvene into regular session at 1:50 pm."

CARRIED

**18-467 ASSISTANT ADMINISTRATOR PROBATIONARY PERIOD/ J. TOTH**

"THAT RM 187 Council approve the Personnel Committee recommendation regarding the termination of Assistant Administrator C. Lesperance, effective immediately:

**"18P-053 ASSISTANT ADMINISTRATOR / J. TOTH**

*"THE Personnel Committee recommends that Assistant Administrator Corinne Lesperance is not meeting the expected performance of her duties, and as such, will be terminated before the end of her probationary period."*

*AGREED UNANIMOUSLY"*

CARRIED

**18-468 AUTHORIZE REEVE TO TERMINATE EMPLOYEE / G. MACPHERSON**

"THAT RM 187 Council authorize Reeve L. Carlson to terminate the employment of Assistant Administrator C. Lesperance, effective immediately."

CARRIED

**18-469 AUTHORIZE REEVE TO PROMOTE OFFICE CLERK / R. PALMER**

"THAT RM 187 Council authorize Reeve L. Carlson to promote Office Clerk Raeann Harrison to the Assistant Administrator position."

CARRIED

**18-470 ADVERTISE FOR OFFICE CLERK / X**

"THAT RM 187 Council advertise for the Office Clerk position in the Fort Times, website, SaskJobs.ca and Kijiji."

CARRIED

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**18-471 ADJOURNMENT / R. PALMER**

"That the Regular meeting of Council be adjourned 2:04 pm."

CARRIED

Approved this 25<sup>th</sup> day of September, 2018

  
Reeve

  
Acting Administrator

Next regular meeting of Council, Tuesday September 25, 2018 at 9:00 am.